



Republic of the Philippines
QUEZON CITY COUNCIL
Quezon City
20th City Council

PO20CC-549

86th Regular Session

ORDINANCE NO. SP- 2835, S-2019

AN ORDINANCE INCREASING THE LONGEVITY PAY OF CAREER CIVIL SERVICE EMPLOYEES OF THE LOCAL GOVERNMENT OF QUEZON CITY FROM THREE HUNDRED PESOS (P300.00) FOR EVERY FIVE YEARS OF SERVICE TO FOUR HUNDRED PESOS (P400.00) FOR THE SAME PERIOD, THEREBY AMENDING ORDINANCE NO. SP-2728, S-2018, APPROPRIATING FUNDS THEREFOR AND FOR OTHER PURPOSES.

Introduced by Councilor VICTOR V. FERRER, JR.

Co-Introduced by Councilors Lena Marie P. Juico, Elizabeth A. Delarmente, Oliviere T. Belmonte, Alexis R. Herrera, Precious Hipolito Castelo, Voltaire Godofredo L. Liban III, Ramon P. Medalla, Ranulfo Z. Ludovica, Estrella C. Valmocina, Gian Carlo G. Sotto, Kate Abigael G. Coseteng, Jose Mario Don S. De Leon, Franz S. Pumaren, Eufemio C. Lagumbay, Raquel S. Malañgen, Irene R. Belmonte, Ivy Xenia L. Lagman, Marra C. Suntay, Karl Edgar C. Castelo, Julianne Alyson Rae V. Medalla, Godofredo T. Liban II, Andres Jose G. Yllana, Jr., Allan Butch T. Francisco, Marivic Co-Pilar, Melencio "Bobby" T. Castelo, Jr., Rogelio "Roger" P. Juan, Diorella Maria G. Sotto, Donato C. Matias, Eric Z. Medina, Alfredo S. Roxas and Noe Lorenzo B. Dela Fuente III.

WHEREAS, it is a policy of the Local Government of Quezon City to uplift the living conditions of its officials and employees:

WHEREAS, the power to fix the salaries, wages, allowances and other emoluments and benefits of their own employees is expressly bestowed upon the Sangguniang Panlungsod under Section 458 of the Local Government Code of 1991:

"SECTION 458. Powers, Duties, Functions and Compensation - (a) The Sangguniang Panlungsod, as the legislative body of the city, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the city and its inhabitants pursuant to Section 16 of this Code and in the proper exercise of the corporate powers of the city as provided for under Section 22 of this Code, and shall:

[Handwritten signatures and initials]

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(viii) Determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from city funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the city government;

WHEREAS, career civil service employees assigned a regular position in the table of organization of the Local Government of Quezon City justly deserve to be rewarded financially by virtue of their loyalty and dedication to public duty which helped make Quezon City the premiere city that it is today;

WHEREAS, the grant of longevity pay and an increase in its amount will improve not only their living conditions but also their efficiency and effectiveness as public servants.

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

SECTION 1. INCREASE IN LONGEVITY PAY – The longevity pay of career civil service employees assigned a regular position in the table of organization of the Local Government of Quezon City is hereby increased, from Three Hundred Pesos (P300.00) for every five (5) years of continuous services to Four Hundred Pesos (P400.00) for the same duration.

SECTION 2. PROSPECTIVE APPLICATION – Upon approval, this Ordinance shall apply prospectively to subject employees who shall have rendered at least five (5) years of continuous service, exclusive of such services rendered outside the territorial jurisdiction of Quezon City. For those who shall have rendered at least ten years of service, a gap of one (1) year in such service may be allowed, provided, the same arose on account of medical and/or grave personal problems.

SECTION 3. PAYROLL – The amount payable as longevity pay shall be added to the regular monthly income of employees -beneficiaries of this Ordinance and reflected as separate item on their payroll.

SECTION 4. APPROPRIATION – Such amount as may be necessary for the implementation of this Ordinance is hereby appropriated from the General Fund. *A*

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SECTION 5. AMENDATORY CLAUSE – All earlier Ordinances and resolutions or parts thereof that are inconsistent with the provisions of this Ordinance are hereby amended accordingly.

SECTION 6. SEPARABILITY CLAUSE – If any part of this Ordinance should be annulled or declared ineffective by a court of competent jurisdiction, portions unaffected by the declaration shall continue to be in full force and effect.

SECTION 7. EFFECTIVITY – This Ordinance shall take effect upon its approval.

ENACTED: March 4, 2019.


MA. JOSEFINA G. BELMONTE
City Vice Mayor
Presiding Officer

ATTESTED:



Atty. JOHN THOMAS S. ALFEROS III
City Government Dept. Head III

APPROVED: _____


HERBERT M. BAUTISTA
City Mayor

CERTIFICATION

This is to certify that this Ordinance was APPROVED by the City Council on Second Reading on March 4, 2019 and was PASSED on Third/Final Reading on March 11, 2019.


Atty. JOHN THOMAS S. ALFEROS III
City Government Dept. Head III
